

Mission Statement SMB

Our Vision

Development of a Europe-wide, stable and crisis-resistant network of companies in which we succeed in implementing fair, friendly, ecologically sustainable projects for the benefit of man and nature. Through long-term and fair customer and supplier relationships, a healthy economic basis is also ensured.

Our vision is, in collaboration with our customers as plant manufacturers, to support innovations that promote efficient, environmentally friendly processes whilst conserving natural resources as much as possible.

We live a management ideal in which the roles of employees and employers are interwoven. This meeting of equals minimises friction losses whilst optimising our human potential.

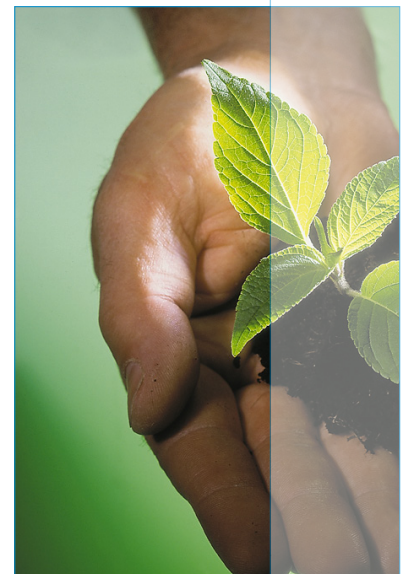
We implement all this in a lean organisation with the goal of keeping responsibility where possible on site.

Our Values

- Focus on our basic values: fairness, openness, reliability
- Ecological and respectful handling of nature and resources
- Enjoyment of work, trust in relationships
- Protection of health and accident prevention have the utmost priority
- Care and attentiveness with the company's assets

Implementation Guidelines

- Increasing our speed of learning as a reaction to a fast-paced age with ever more complex challenges through the use of new learning techniques
- Ensuring that deadlines are kept and safeguarding flexibility and specialist expertise for our customers through optimised processes and specialist further training
- Personal development through creation of an environment in which feedback and permanent reviews are mandatory





- Free space for creativity in everyday work through the intelligent use of efficient methods and optimised tools
- Living a healthy performance principle, taking into account the work-life balance
- High safety standard through SCC and by continuously raising awareness
- Long-term investment policy pursuant to the goals we have set through reinvestment of the profits generated

All employees are responsible for the implementation and the company management guarantees the boundary conditions.




Thomas Pein


Reinhard Rinofner

Hart bei Graz, in February 2018

All references to persons are to be seen as gender-neutral.

